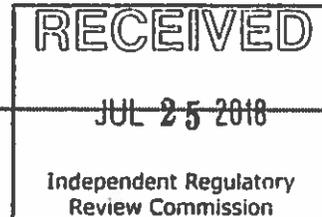


3202 Form Letter E 84-99

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:52 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule



From: James Erb <info@actionnetwork.org>
Sent: Monday, July 23, 2018 2:58 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

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James Erb

jaserbsv2x@gmail.com

28 Northrup Ct, 24

Newtown, Pennsylvania 18940

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:52 AM
To: Kathy Cooper; IRRC
Cc: Schramm, Robert (LI-OCC); Rapach, Jennifer Buchanan; Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule

RECEIVED

JUL 25 2018

Independent Regulatory
Review Commission

From: Sharon and Park Furlong <sfurlong5@verizon.net>
Sent: Monday, July 23, 2018 4:14 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

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Sharon and Park Furlong

sfurlong5@verizon.net

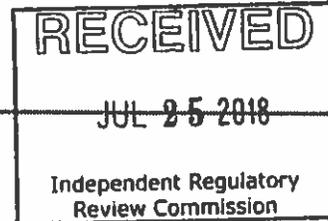
133 e. Bristol Road

Feasterville , Pennsylvania 19053

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:51 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Nancy Arnold <info@actionnetwork.org>
Sent: Monday, July 23, 2018 4:21 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Nancy Arnold

narnold106@aol.com

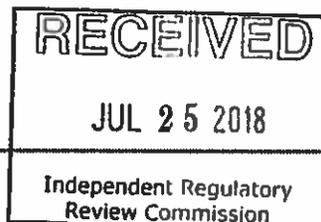
1382 Newtown-Langhorne Rd.

Newtown, Pennsylvania 18940

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:51 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule



From: Donald Rowat <info@actionnetwork.org>
Sent: Monday, July 23, 2018 4:21 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Donald Rowat

djrmanny@yahoo.com

1913 Carter Rd.

Folcroft, Pennsylvania 19032

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:51 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule



From: Ruth Jampol <info@actionnetwork.org>
Sent: Monday, July 23, 2018 4:22 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Ruth Jampol

ruth.jampol@gmail.com

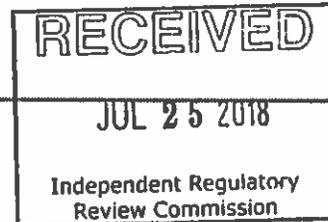
456 Lafayette St

Newtown, Pennsylvania 18940

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:51 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule



From: Charles Peterson <info@actionnetwork.org>
Sent: Monday, July 23, 2018 4:26 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Charles Peterson

peteroncharley64@gmail.com

1382 Newtown Langhorne Road

Newtown, Pennsylvania 18940

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:50 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Arthur Miller <arthurmiller2004@msn.com>
Sent: Monday, July 23, 2018 5:21 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

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Arthur Miller

arthurmiller2004@msn.com

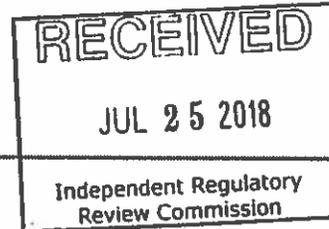
1 Dorset Pl

Newtown, PA, Pennsylvania 18940

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:50 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Carolyn Rafferty <raffco1@verizon.net>
Sent: Monday, July 23, 2018 9:46 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

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Carolyn Rafferty

raffco1@verizon.net

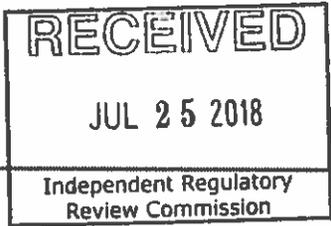
135 Liberty Drive

Newtown , Pennsylvania 18940

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:50 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Jerry Feliciano <info@actionnetwork.org>
Sent: Tuesday, July 24, 2018 6:23 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Jerry Feliciano

jerryfeliciano@gmail.com

1 south 2nd street

Coplay, 18037

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:49 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule



From: Bob Haurin <info@actionnetwork.org>
Sent: Tuesday, July 24, 2018 10:22 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

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Bob Haurin

rjhaurin@aol.com

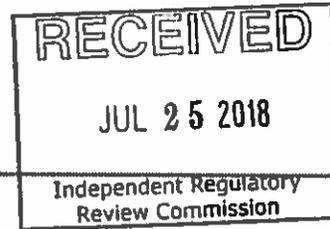
74 inland road

Ivyland, Pennsylvania 18974

3202

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From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:49 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Seth Lyons <info@actionnetwork.org>
Sent: Tuesday, July 24, 2018 10:37 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

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Seth Lyons

slyons17@gmail.com

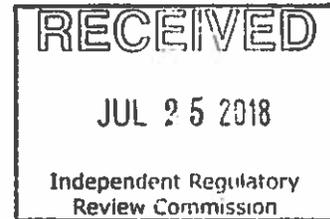
5355 Knox St

Philadelphia, Pennsylvania 19144

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:48 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett
Subject: Fwd: I Support The New Overtime Rule



From: Jeffrey A Smith <info@actionnetwork.org>
Sent: Tuesday, July 24, 2018 11:29 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

Although this is a suggested text, I fully support the legislation which Gov. Wolfe has proposed.

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have

been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per hour or less even though they perform the same duties as hourly personnel for most of their work week.

Fortunately, just as states have the right to establish a minimum wage higher than the federal minimum wage, they also have the right to set a higher overtime threshold. Neighboring New York has already updated its thresholds. I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years – giving businesses ample time to adjust. Good Pennsylvania businesses that recognize their employees as their most important asset, such as Altoona-based Sheetz, have already decided to lift their salaries to the level proposed by Gov. Wolf.

Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Jeffrey A Smith
germantownsmith@gmail.com
6020 Bridget St
Philadelphia, Pennsylvania 19144

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:48 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Katy Newlon <jknewlon@verizon.net>
Sent: Tuesday, July 24, 2018 1:45 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

Bryan Smolock,

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Katy Newlon

iknewlon@verizon.net

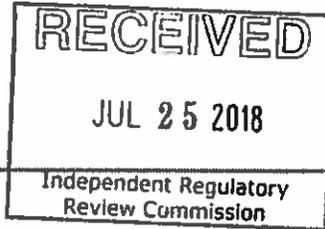
334 Callender Lane

Wallingford, Pennsylvania 19086

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Sent: Wednesday, July 25, 2018 8:48 AM
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From: Molly Smith <info@actionnetwork.org>
Sent: Tuesday, July 24, 2018 2:01 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Molly Smith

molle.smith@gmail.com

5925 Wayne Avenue

Philadelphia, Pennsylvania 19144

3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, July 25, 2018 8:47 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)
Subject: Fwd: I Support The New Overtime Rule



From: Paul Springle <paul@paulspringle.com>
Sent: Tuesday, July 24, 2018 2:29 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Paul Springle

paul@paulspringle.com

66 mega way

FURLONG, Pennsylvania 18925

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To: Kathy Cooper; IRRC
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Subject: Fwd: I Support The New Overtime Rule



From: Linsie Anirina <lanirina@futurefoam.com>
Sent: Tuesday, July 24, 2018 2:45 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule

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Linsie Anirina

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593 croasdale dr

Langhorne, Pennsylvania 19047